



CONCEPT NOTE:

CSW70 Vivacity Development Side Event

“Future of Work, Future of Justice: Strengthening Legal Pathways for Women’s Economic Empowerment.”

Manhattan, New York
March, 2026

INTRODUCTION

Vivacity Development is a leading social enterprise committed to building a more equitable, inclusive, and sustainable future for all. Our initiatives address critical global challenges including the future of work, gender justice, climate resilience, digital transformation, and youth empowerment. By partnering with governments, development agencies, communities, and innovators, we advance transformative solutions that close gender gaps and expand opportunities for women and girls across Africa and the Global South.

At the 70th Session of the Commission on the Status of Women (CSW70), Vivacity Development is honored to host a high-impact side event titled:

“Future of Work, Future of Justice: Strengthening Legal Pathways for Women’s Economic Empowerment.”

This convening will bring together policymakers, gender advocates, legal experts, grassroots leaders, and private-sector champions to explore how legal and institutional reforms can unlock women’s full participation in an evolving world of work defined by digitalization, automation, and green transitions.

EVENT THEME

“Future of Work, Future of Justice: Strengthening Legal Pathways for Women’s Economic



VISION

Our vision is to catalyze a global shift that places women's rights, economic justice, and equal opportunity at the center of the future-of-work agenda. We envision a world where women have unrestricted access to decent work, digital tools, financial resources, legal protections, and leadership pathways—ensuring that the evolving economy becomes a foundation for gender equality and shared prosperity.



MISSION

Vivacity Development's mission for this CSW70 side event is to convene global changemakers to co-create actionable legal, policy, and institutional frameworks that safeguard women's rights in the workplace and expand their economic empowerment. Through evidence-driven dialogue, innovation showcases, and coalition-building, we aim to champion gender-responsive reforms that align the future of work with justice, dignity, and inclusion for women globally.





GOALS/OBJECTIVES

The primary goal of this side event is to strengthen legal and policy pathways that ensure women can fully participate and thrive in the future of work. Specifically, we aim to:

- ❖ **Advance Gender-Responsive Legal Reform:** Highlight laws and policies that protect women from discrimination, enhance labor rights, and guarantee equal pay, workplace safety, and representation in emerging sectors.
- ❖ **Promote Women's Inclusion in the Digital & Green Economy:** Showcase strategies that expand women's access to digital skills, AI careers, STEM fields, green jobs, and entrepreneurship opportunities.
- ❖ **Strengthen Access to Finance & Economic Resources:** Advocate for legal mechanisms that improve women's access to capital, property rights, business support services, and financial inclusion.
- ❖ **Support Informal-to-Formal Transitions:** Elevate pathways that help women in informal economies gain legal protections, social security, and upward mobility.
- ❖ **Amplify Voices from the Frontlines:** Center the lived experiences of women workers, entrepreneurs, young leaders, and grassroots advocates navigating systemic gender barriers.
- ❖ **Promote the Women's Economic Justice Compact:** Introduce a collective commitment encouraging partners to integrate justice, gender equity, and inclusive growth into future-of-work policies.

EVENT FOCUS

The side event will explore the following priority areas:

- 1. Technology (women underrepresented):** women as creator of Tech; massive upskilling in STEM
- 2. Care work (mostly unpaid and unrecognized)** - Recognized as a legitimate economic driver; paid and professionalized.
- 3. Environment (women affected by climate change)** - women leading in "Green Jobs" (renewable and sustainable)
- 4. Job Security (High informality, wage gaps)** - Universal Social protection, equal pay for work and equal value.



JUSTIFICATION FOR **VIVACITY** DEVELOPMENT'S SIDE EVENT AT **CSW70**

Women's economic empowerment is both a human rights imperative and a cornerstone of sustainable development. Yet millions of women—especially in developing regions—remain excluded from the formal economy, digital opportunities, financial systems, and legal protections that underpin economic security.

As the global economy transforms through digitalization, automation, and climate transition, the risks of deepening gender inequality are significant. Without strong legal and institutional frameworks, women may be left behind in the fastest-growing sectors of the future.

Vivacity Development's CSW70 side event responds to this urgent moment by offering a platform to reimagine the **future of work through the lens of justice, rights, and inclusion.**

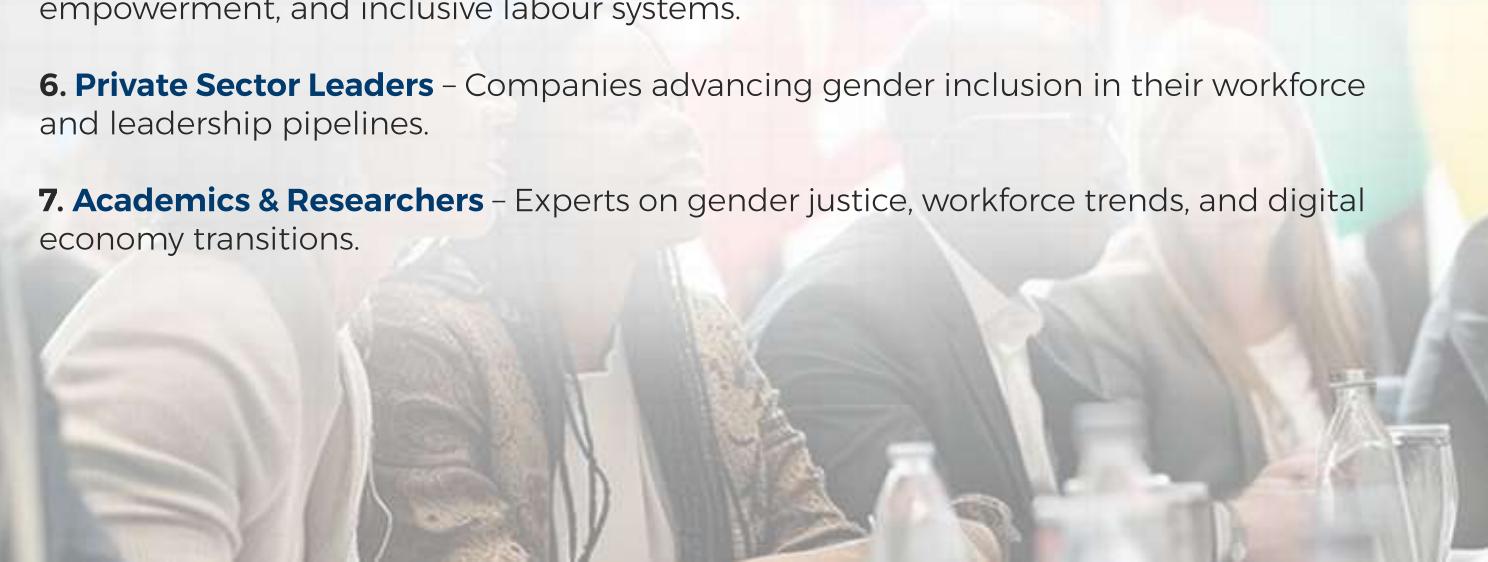
The event aligns with global efforts under:

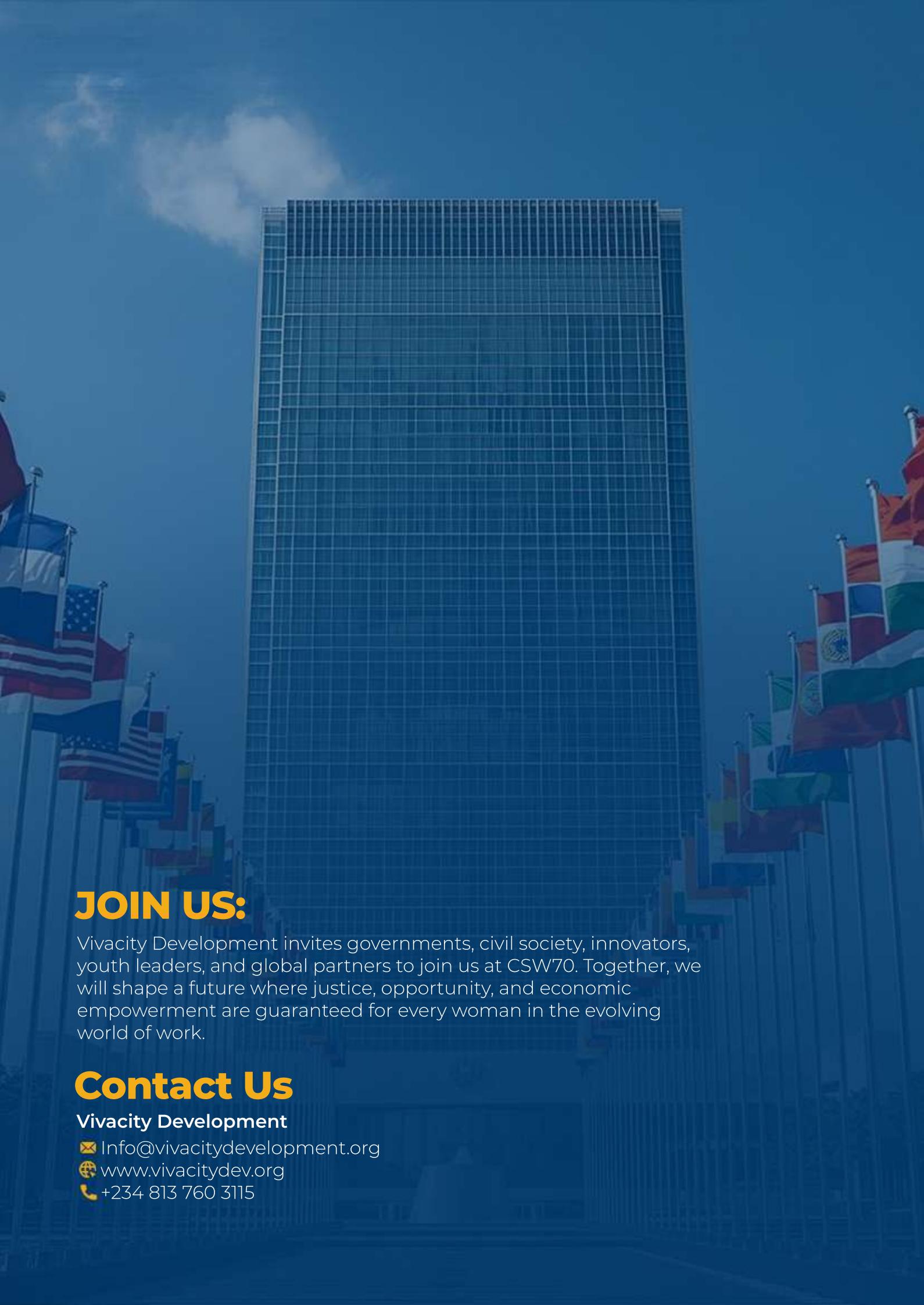
- **SDG 5: Gender Equality**
- **SDG 8: Decent Work and Economic Growth**
- **SDG 10: Reduced Inequalities**

By fostering multi-stakeholder partnerships, this side event will contribute to building a world where economic transformation becomes a pathway to equity for women everywhere.

EXPECTED PARTICIPANTS

- 1. Government Delegates & Policy Makers** – Leaders in gender affairs, labor policy, justice, and digital transformation.
- 2. Legal & Human Rights Experts** – Specialists in gender law, labour rights, and justice systems.
- 3. Technology & Innovation Leaders** – Women in AI, digital transformation, STEM, and green tech sectors.
- 4. Youth & Women Entrepreneurs** – Innovators driving digital, social, and climate-smart enterprises.
- 5. NGOs & Development Organizations** – Advocates for women's rights, economic empowerment, and inclusive labour systems.
- 6. Private Sector Leaders** – Companies advancing gender inclusion in their workforce and leadership pipelines.
- 7. Academics & Researchers** – Experts on gender justice, workforce trends, and digital economy transitions.





JOIN US:

Vivacity Development invites governments, civil society, innovators, youth leaders, and global partners to join us at CSW70. Together, we will shape a future where justice, opportunity, and economic empowerment are guaranteed for every woman in the evolving world of work.

Contact Us

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